

Morowitz Gaming Advisors, LLC presents

GAMES

Gaming Management Executive Series

Detailed Instructor Biographies
September 2008 through June 2009

Instructors for Morowitz Gaming Advisors, LLC

- **Cory Morowitz, MBA, CPA**

Cory H. Morowitz, CPA, MBA is the Chairman & Managing Member of Morowitz Gaming Advisors, LLC, (a gaming consulting firm) and Morowitz & Company, LLC (an accounting firm). He received his MBA from Wharton in 1996. Mr. Morowitz is the former CFO of a public gaming company, and is currently an accountant and a consultant to gaming firms and tribal entities on numerous financial, strategic, and operational issues. He is a frequent lecturer and speaker on gaming management at The Wharton School, UNLV, and the G2E Global Gaming Conference among others, and is the author of several courses on the financial and service management of gaming enterprises.

- **John Rynkiewicz, CPA, CVA**

John M. Rynkiewicz, CPA, CVA, is the director of Morowitz Gaming Advisors, LLC. Mr. Rynkiewicz received his Bachelor of Science in Accounting in 1993 from Northeastern University. He is licensed as a Certified Public Accountant in New Jersey, Pennsylvania, and Massachusetts. He received his certification as a valuation analyst (CVA) from the National Association of Certified Valuation Analysts in 2002. He has completed several Masters Courses in corporate finance and management science at Rutgers University, applied statistics at Villanova University, and has completed the Wharton Program for Gaming Executives at the University of Pennsylvania.

- **Katie LaVerde**

Katie LaVerde is a Junior Analyst at Morowitz Gaming Advisors, LLC. She received her Bachelor of Science in Supply Chain Management from Lehigh University in 2005. Previously Ms. LaVerde has held positions in both Human Resources and Food & Beverage at the Borgata Hotel, Casino & Spa in Atlantic City.

Moderators for Fox Rothschild, LLP

■ Nicholas Casiello, Jr., Esquire

Nicholas Casiello is partner in the Atlantic City office of Fox Rothschild LLP. As chair of the firm's Gaming Practice Group, Nick has practiced all aspects of gaming law for more than 25 years, including licensing, acquisitions, compliance plans and investigations, and financing. His clients include casinos, gaming equipment manufacturers and other technology providers, private equity firms, and other investors. Nick has testified before the New Jersey Legislature on gaming technology, including Internet gaming. He is on the editorial advisory board of *Global Gaming Business* and the G2E Institute Advisory Board. Nick is a co-founder and former officer of International Masters of Gaming Law, and a member of the International Association of Gaming Attorneys. He has been named among the top global gaming attorneys by *Chambers Global Guide*, and has been consistently selected as a "Super Lawyer" by *New Jersey Monthly Magazine* and *Law & Politics Magazine*, and as one of the "Best Lawyers in America for Gaming Law" since 2005.

■ Michael Barabander, Esquire

Michael is a partner in the Roseland, New Jersey, office of Fox Rothschild LLP. Michael regularly advises companies throughout the country on employment and labor relations issues such as wrongful termination, sexual harassment, the Americans with Disabilities Act, the Family and Medical Leave Act, compliance with the National Labor Relations Act, employment discrimination laws, wage and hour laws, and employee benefits. He is a frequent lecturer on employee relations topics such as sexual harassment, ADA, FMLA, and employee privacy issues.

Michael has been selected for inclusion in "The Best Lawyers in America" in the area of Labor and Employment Law (2006, 2008), and as a "Super Lawyer" by *New Jersey Monthly Magazine* and *Law & Politics Magazine* (2006). He received his LL.M. from Georgetown University, his J.D., Albany Law School, and a B.A. from Queens College, and is admitted to practice in New York, New Jersey and the District of Columbia.

Moderators for Fox Rothschild, LLP

■ William M. Honan, Esquire

William M. Honan is a partner in Fox Rothschild LLP's Atlantic City, New Jersey, office. He has extensive experience in employment-related litigation, primarily on behalf of employers. Bill represents health care institutions and practitioners in litigated matters, intra-hospital hearings, and the courts; health care professionals before hospital, physician, and practitioner boards; attorneys, real estate brokers, and other professionals against claims of professional malpractice; and casinos and the hospitality industry. Active in the community, Bill is a member of the New Jersey and Atlantic County Bar Associations. In 2008, he was selected as a "Super Lawyer" by *New Jersey Monthly Magazine* and *Law & Politics Magazine*. Bill is also member of the board of directors of the Absecon Social and Athletic Club and Literacy Volunteers of America. He received his J.D. from Penn State Dickinson School of Law in 1980, and a B.A. from Dickinson College in 1977.

Instructors for The Pharos Group, LLC

■ **Frank Bellis**

Frank Bellis is a principal of The Pharos Group, LLC, an organizational development consulting firm. Mr. Bellis is also the President and Founder of Provinceline Associates, LLC, a firm that specializes in working with organizations in financial or management transition. Previous experiences includes CEO and President of the Claridge Casino in Atlantic City from 1999 to 2002, and corporate counsel to Inductotherm Industries, Inc. from 1985 to 1992, among many others.

■ **John Ceresani**

John Ceresani is a principal of The Pharos Group, LLC, an organizational consulting firm. Mr. Ceresani's Human Resources career has spanned 26 years in the casino industry, in senior-level positions. Most recently, Mr. Ceresani was Regional Senior Vice President of Organizational Development for Caesar's Entertainment. Prior to Caesars Entertainment, he was employed by the Claridge Casino in Atlantic City, holding several management positions before being promoted to VP of Human Resources and Security in 1996.

Guest Instructors

- **Cameron Uhren**, Ontario Lottery Corporation

Cameron Uhren is the Vice President of Gaming Operations for the Ontario Lottery and Gaming Corporation. During his 25 year career he has held several senior gaming positions, including Casino Manager, General Manager and Executive Director. His current position requires him to directly oversee the gaming operations of 22 sites in the OLG portfolio.

- **Jenny Holaday**, Holaday Marketing

Jenny Holaday is a widely-recognized casino industry expert in the field of marketing. She has been involved in the design and development of customer loyalty programs such as the Harrah's Total Rewards program and the One Club program for Mandalay Resorts Group. She has also served as the senior-level marketer for Harrah's four Atlantic City casinos. Ms. Holaday started a marketing firm in 2007 and her clients have included Harrah's Entertainment, The Pier Shops at Caesar's Atlantic City, Panzano & Partners Advertising Agency, and Harbinger Capital.